



Team Alignment Survey

SAMPLE COMMENTS REPORT

Trustinside
Assessments

What can your team do to improve alignment in your team to ensure every team member is committed to the team's purpose, values vision and goals?

- » Re-establishment of specific tasks / functions to areas so that accountability is transparent to all
- » Share information about work plans, particularly what we will need from each other and what we expect of each other.
- » My team can better articulate Long Term vision.
- » As a new executive team, that remains in a state of uncertainty as we head towards a restructure- the importance of role clarity cannot be understated
- » Continue to be open to feedback and robust discussion, make sure information and direction is communicated to ensure the team works as a team and not in silos.

What are the barriers to increasing trust in your team and what steps need to be taken to remove these barriers?

- » Continue with full and open discussion in a informal setting
- » Trust levels are high. Communication challenges tend to relate to information flow and timing issues, not trust.
- » Limited time for true collaboration
- » We need to actively focus on collaborating with each other and not simply defer to our silo's and individual subject matter expertise.
- » The current team is relatively new and will need time to enhance each others strengths and weaknesses. Barriers that are facing the team is the pending structure/restructure of the team. Inevitably there is uncertainty within the team, each team member will be feeling some form of apprehension creating a level of distraction and possible suppression of trust. Open discussion and the eventual bedding down of a solid team structure will enhance the strength of team and further build trust.

