



# Team Alignment Survey

SAMPLE COMMENTS

**Trust**Inside  
Assessments

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**What can your team do to improve alignment in your team - to ensure every team member is committed to the team's purpose, values vision and goals?**

- » Re-establishment of specific tasks / functions to areas so that accountability is transparent to all
- » Share information about work plans, particularly what we will need from each other and what we expect of each other.
- » My team can better articulate Long Term vision.
- » As a new executive team, that remains in a state of uncertainty as we head towards a restructure - the importance of role clarity cannot be understated.
- » Continue to be open to feedback and robust discussion, make sure information and direction is communicated to ensure the team works as a team and not in silos.

**What are the barriers to increasing trust in your team, and what steps need to be taken to remove these barriers?**

- » Continue with full and open discussion in a informal setting
- » Trust levels are high. Communication challenges tend to relate to information flow and timing issues, not trust.
- » Limited time for true collaboration
- » We need to actively focus on collaborating with each other and not simply defer to our silo's and individual subject matter expertise.
- » The current team is relatively new and will need time to enhance each others strengths and weaknesses. Barriers that are facing the team is the pending structure/restructure of the team. Inevitably there is uncertainty within the team, each team member will be feeling some form of apprehension creating a level of distraction and possible suppression of trust. Open discussion and the eventual bedding down of a solid team structure will enhance the strength of team and further build trust.