

The Flexibility and Trust Survey™

This Survey provides feedback on an individual's interpersonal flexibility and trust building ability, as seen by others.



INCREASE ORGANIZATIONAL AGILITY

Most people who are inflexible do not think they are. They also seem blind to the impact their rigidity and defensiveness has on others they work with and on team/organizational results.

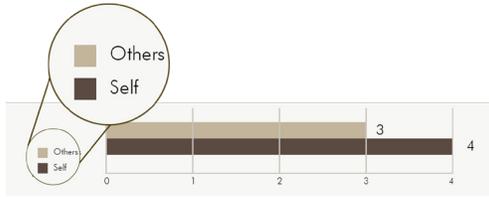
Interpersonal flexibility is the ability to relate to people in such a way that their needs are at least as important as your own. Flexible people are self-aware, yet their focus is not on themselves. They focus on others to determine what their needs are and how they can adapt to ensure mutual needs satisfaction. This approach inevitably increases the trust level between individuals.

Increased agility will significantly improve your organization's ability to adapt to change.

WHAT DOES THE SURVEY DO?

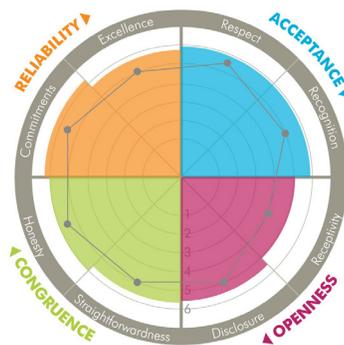
- Provides valuable observer feedback across two key components of interpersonal effectiveness: flexibility and trust-building ability.
- Enables individuals to pinpoint and improve their emotional intelligence, which results in more effective workplace relationships.
- Measures in depth the levels of:
 - Flexibility and its three sub scales: Interpersonal Warmth, Interpersonal Understanding and Interpersonal Encouragement.
 - Trust and its two sub scales: Communication and Consistency.

The Survey In-Depth



SECTION 1: Interpersonal Flexibility

Measures the degree to which an individual is approachable and easy to work with, seeks to build mutual understanding, gives encouragement, and their willingness to adapt their behavior to relate well to other people.



SECTION 2: Interpersonal Trust

Measures an individual's overall level of trust-building ability as perceived by others. Observers measure the degree to which the individual operates by the eight values that build trust.



ADDITIONAL: Development Notes

The Flexibility and Trust Survey is accompanied by comprehensive development notes that outline desired behaviors and development recommendations for increasing flexibility and trust building ability.

SUPPORT & FACILITATION

- Individualized survey results
- Workbooks that accompany each report to assist with the debrief and action planning
- Debrief for all participants to digest their results and establish action plans for growth
- Tools and advice for developing interpersonal flexibility and trust
- Option to continue additional training to instill a flexible, trust-based leadership model in your organization

Want to find out how flexible your employees are? Contact:



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