

The Team Alignment Survey™

Does your team struggle to reach agreement on important decisions?
This team survey will tell you why.



ALIGNMENT IS CRITICAL

Lack of alignment in teams can be very time-wasting, energy-draining and ultimately costly.

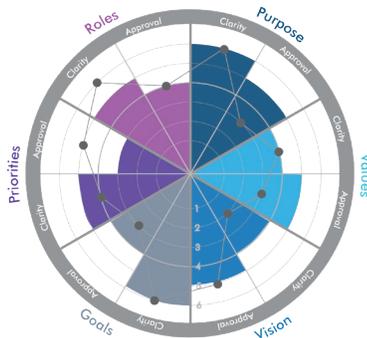
Intégro's research on team alignment clearly shows that low alignment is caused by a lack of trust. When trust is low, team members do not respect each other, are not open to other members' ideas and avoid having the robust debates they need to get all ideas on the table.

The results of increased alignment will be more effective team meetings, quicker and better decisions, and an increase in engagement and energy within the team.

WHAT DOES THE SURVEY DO?

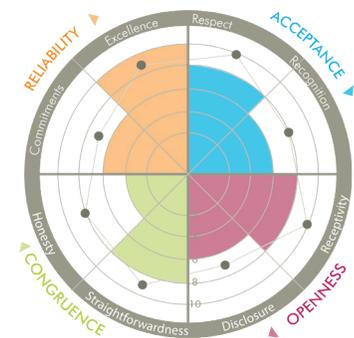
- Identifies the specific areas that are blocking the team from having the conversations they need to have.
- Collects valuable verbatim comments from team members on how to increase alignment and trust in the team.
- Measures two aspects of team alignment:
 - Clarity – the degree to which team members are clear on their purpose, values, vision, goals, priorities and roles.
 - Approval – the degree to which individual team members personally approve of their purpose, values, vision, goals, priorities and roles.

The Survey In-Depth



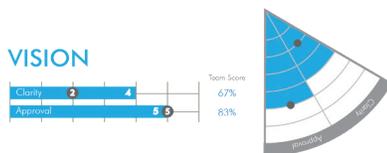
SECTION 1: Team Alignment Report

Shows how the team has scored on the six factors team members must be in alignment on: Purpose, Values, Vision, Goals, Priorities and Roles.



SECTION 2: Team Trust Report

Shows the levels of trust perceived by the team, based on the four behaviors that build trust: Acceptance, Openness, Congruence and Reliability.



ADDITIONAL: Individual Report

In addition to the overall team view report, each team member receives their individual report, which highlights where they rated the team's performance, as compared to the overall group results.

SUPPORT & FACILITATION

- One-on-one debrief for the team leader.
- Debrief session for all team members.
- Workbooks for each team member attending the debrief.
- Tools and advice for developing team alignment.
- One-on-one coaching for all team members, followed by an in-depth team action planning session.
- Option to continue with additional training and further assessments to measure progress over time.

Want to find out how aligned your team is? Contact:



Integro Leadership Institute

PO Box 6120
Frenchs Forest
NSW 2086 Australia

+61 2 8977 0200
support@integroleadership.com.au
integroleadership.com.au