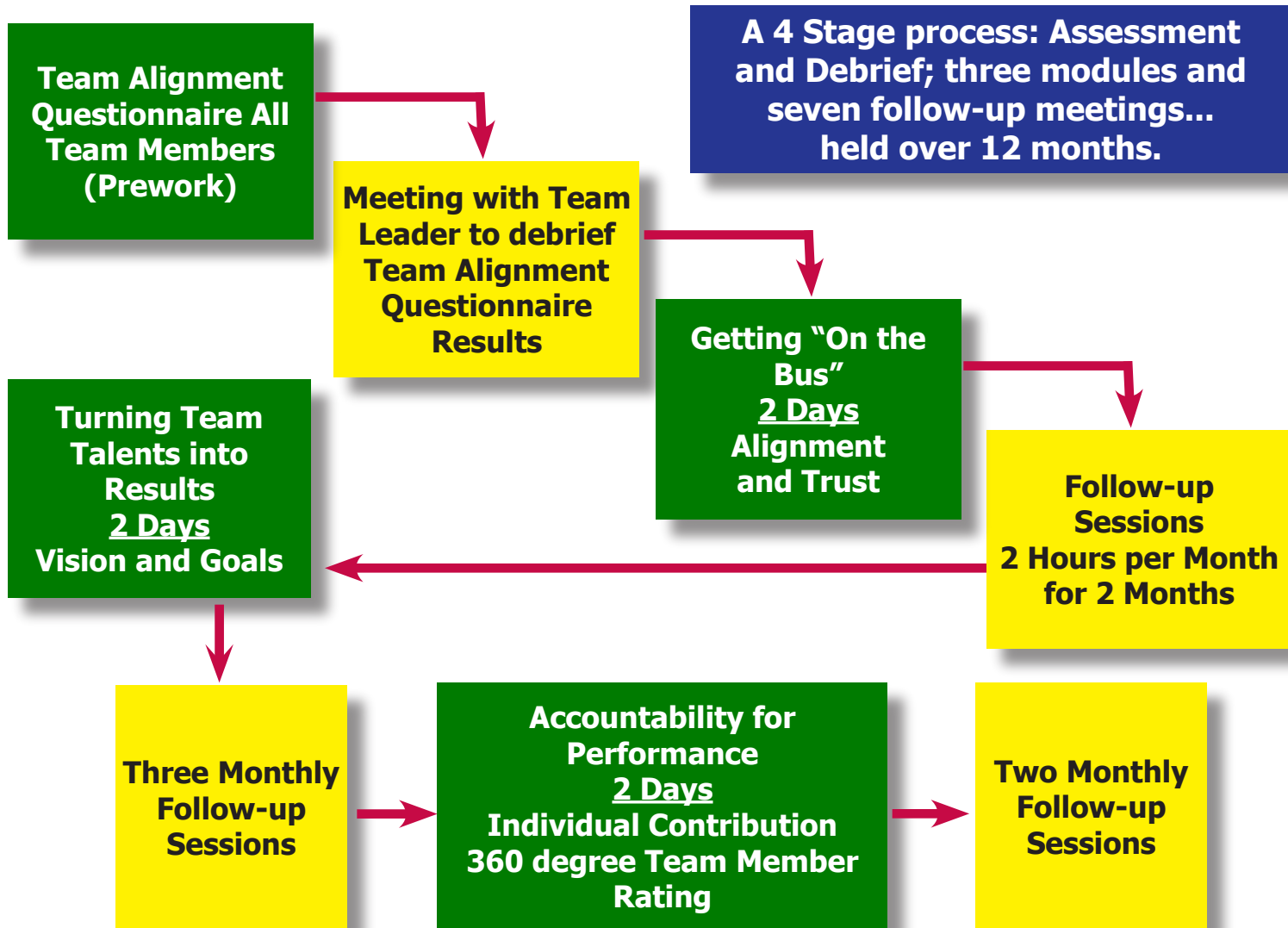


Team Development Process™



A 4 Stage process: Assessment and Debrief; three modules and seven follow-up meetings... held over 12 months.

Pre-Work: Team Alignment Questionnaire (TAQ): All team members respond to measure *Alignment* and *Level of Trust*.

Module 1: Getting "On the Bus": 2 Day Retreat to focus on getting all team members committed to the team's Purpose and Values, and to being a high performing team. Two follow-up meetings

Module 2: Turning Team Talents Into Results: 2 Days with 3 Follow-Up meetings to agree on Vision and Goals, and implement a plan for achieving them.

Module 3: Accountability for Performance: 2 Days with 2 Follow-Up meetings focused on increasing individual contribution to the *Team Climate*, *Team Process* and *Team Results*.